



COMPETENCY FEEDBACK RESULTS FOR

Melissa Lockhart

PROJECT: LF290317155314



The data in this report has been generated from the responses to a custom designed questionnaire on your delivery, on the job, of the competencies identified as critical for success in the target role.

Self scores indicate your perception of your delivery of the competencies

Responders scores indicate the aggregated scores, of the people you requested to complete the questionnaire, of their perception of your delivery of the competencies.

The content of this report includes a color-coded graphic that enables you to instantly compare how others (Responders) rate your execution of the critical competencies on the job compared to how you rate yourself.

The results contained within this report are confidential and are only intended to be used for development purposes.



COMPETENCY DESCRIPTIONS AND RESULTS (1-3)

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INTEGRITY



Is truthful when presenting information, keeps confidences, admits mistakes, doesn't misrepresent themselves for personal gain.

POLITICAL SAVVY



Identifies the key influencers and decision makers in an organisation, uncovers their agendas, establishes alliances with people of power and influence and nurtures these alliances.

ANALYTICAL THINKING



Gathers, evaluates and interprets data and applies logical thinking to reduce complex information into component parts.

COMPETENCY DESCRIPTIONS AND RESULTS (4-6)

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PLANNING and ORGANISING



Systematically develops plans and manages resources in order to accomplish business goals within a defined timetable.

INFLUENCING OTHERS



Uses compelling rationale to gain others support and commitment to ideas that achieve required objectives.

ADAPABILITY



Remains calm, motivated and embraces changing situations and expectations.



COMPETENCY DESCRIPTIONS AND RESULTS (7-8)

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DELIVERING RESULTS



Establishes realistic performance goals, takes personal responsibility for their achievement and persists despite setbacks to achieve objectives.

STRATEGIC AWARENESS



Recognises new possibilities and creates strategies to bring them into reality.

COMPETENCY FEEDBACK

Results Graph

